PLUMBERS' WELFARE FUND LOCAL 130, U.A.

UNION TRUSTEES

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Field Representative

July 26, 2021

BENEFIT IMPROVEMENTS ANNOUNCEMENT

RETIREE MEDICAL PLAN OF THE PLUMBERS WELFARE FUND, LOCAL 130, U.A.

The Board of Trustees of the Retiree Medical Plan of the Plumbers Welfare Fund, Local 130, U.A. ("Retiree Plan") is pleased to inform you that it has made improvements to the Retiree Plan.

This Notice describes the improvement and is considered to be a "Summary of Material Modifications" or "SMM" altering the terms of the current Summary Plan Description (SPD) for the benefit change described below.

RETIREE PLAN CHANGES

The Retiree Plan, which governs benefits provided to Retirees and their Spouses and surviving Spouses, has been improved as follows:

Increase to Dental Benefit's Annual Maximum

Effective January 1, 2022, the dental benefit's annual maximum has been increased from \$2,500 to \$4,000 per Participant per year. The Retiree Plan covers 100% of preventive services. Basic and restorative services are paid at 80% coinsurance, after payment of the \$50 deductible. Both the deductible and out-of-pocket maximum are applied separately to each Participant covered by the Plan. For more information on the Retiree dental plan, refer to the SPD.

Incentive to Complete Annual Physical at the Wellness Center

Effective January 1, 2022, a \$200 contribution will be made to a participant's HRA account for Retirees and spouses upon completion of an annual physical exam at a Wellness Center location. If you and your spouse both receive an annual physical at a Wellness Center location during the same calendar year, you will receive a \$400 contribution to the participant's HRA account (\$200 each). The HRA contribution is limited to one physical exam per calendar year.

The Wellness Center covers annual physicals at no cost to you and your spouse.

New Employer Trustee

Effective April 30, 2021, Ms. Kelly Castrogiovanni of Terry Plumbing Co., 5503 S. LaGrange Road

Countryside, IL 60525, will be replacing Mr. Brian Burns as an Employer Trustee.

Should you have any questions concerning this SMM, please contact the Fund Office at (312) 226-5000.

Sincerely,

Board of Trustees

Plumbers' Welfare Fund, Local 130 U.A.





Get answers to your benefits questions 24/7 Online!!





Now you can find the answer to these any many other questions about your union benefits anytime, using any internet-connected computer, tablet – even your smartphone!

Your secure login gives you 24/7 access to your personal benefits details and status, as well as important plan documents and updates. Review your contact info or beneficiaries, download and submit forms, check on health care claims, check on your reported work hours and more. Sign on any time, any day, from anywhere you can access the internet, and quickly get the information you need.

It takes just 5 minutes to sign up, and there is no charge for this service. Your spouse or adult beneficiaries can get their own free account, too. Go to http://plumberslu130ua.com/health-portal.aspx or call us today at

312-970-1122 to get started!

http://ualocal130.org/health-portal.aspx

